

Group Benefits Newsletter

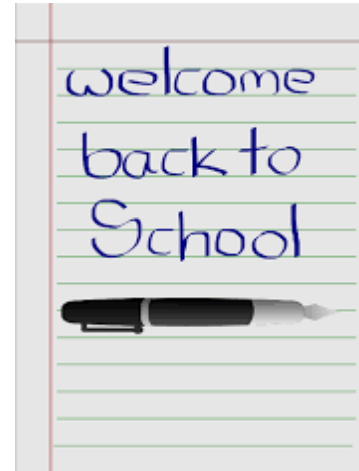
Issue 24
Fall 2021

Employees with over-age dependents

With the new school year starting, please ensure employee records are updated for those who have dependents that are full-time students/over-age dependents.

If you are unsure of the dependent age limitations, please refer to the benefit booklet or contact our office.

Forms to update the status can be found on our website
www.probenefitsinc.ca



Hire Dates VS. Effective Dates

When hiring new employees, it is best to have them complete Group Benefit forms upon hire. This ensures that their application is received within the applicable time frame to avoid being a late applicant. Late applicant status can limit benefits or include back premium.

Hire date: First day of work

Effective date: First day benefits are to be effective; effective dates can not be chosen by the Employer. The waiting period can either be waived to have benefits come in force on the first day worked **OR** after the full duration of the waiting period has been satisfied.

Healthcare at your employee's fingertips!

AKIRA by TELUS Health includes 24/7 365 days a year support for mental health, prescriptions, diagnosis, referrals for specialists, lab, imaging, and more. Common illnesses, mental health and chronic conditions can increasingly affect your company productivity. Contact our office for more information.



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