

Group Benefits Newsletter

Issue 25
Winter
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Updating Beneficiaries

In the 1st quarter of 2022, we will be contacting our clients to have employee beneficiaries updated.

There is already a lot of stress and emotions when a loved one passes away. Having up to date current beneficiaries will help eliminate confusion, it will save time, and ensures the wellness of who the employee is wanting to direct the funds too.

Having a beneficiary listed should be a top priority for employees.



Employee Changes on Invoicing

Due to timing, some changes will not appear on the current invoicing. If you do notice a change not completed on the billing cycle, please note that any adjustments will be completed on the following months invoice.

For ProBenefits Inc., any changes submitted prior to the last day of the month will be reflected on the following months invoice.

For insurers like Manulife, Sunlife, Canada Life, etc. these changes will not be reflected on the billing cycle if completed in the 2nd half of the month, these will reflect on the following months invoice.

Maintaining the Mental Health of your Employees

"LifeWorks Mental Health Index shows that over one-third of the working population (34%) is in the high-risk mental health category as of spring 2021, more than double the 13% considered high-risk in 2019."

Employee Assistance Programs provide professional counselling to help support workers with any work or personal issues that can affect performance. The program also extends out to their eligible dependents. The service is fully and completely confidential. Contact our office for more information or to add to your existing policy.



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